

Benefits Highlighter

Health Insurance

- July 1, 2024 employee contribution rate is 12.50%
- July 1, 2025 employee contribution rate is 12.75%
- July 1, 2026 employee contribution rate is 13.00%
- If employee is part-time and working more than 20 hours per week they are eligible for coverage consistent with FTE status.
- Members whose spouse or domestic partner has comparable health insurance coverage shall not eligible for coverage under the district's health insurance plan.
- Members who opt out will receive a flat buyout of \$3,250. The employee must submit proof of other health insurance coverage to the business office by Oct 15th annually.
- Part time staff receive benefits on a pro-rated basis
 - If they are covered under another health plan, the district is not required to insure them

2024-25 Contribution Rate

Tier	Total Annual Premium	Employer % Contribution	Employee Annual Premium	Per Payroll Deduction (Sept-June)
Employee	\$15,917.52	87.50%	\$1,989.69	\$99.48
2 Person	\$33,585.36	87.50%	\$4,198.17	\$209.91
Family	\$35,980.44	87.50%	\$4,497.56	\$224.88