

Benefits Highlighter

Health Insurance

- July 1, 2024 employee contribution rate is 14%
 - July 1, 2025 employee contribution rate is 14.25%
 - July 1, 2026 employee contribution rate is 14.5%
 - Members who opt out will receive a flat buyout of \$3,250. The employee must submit proof of other health insurance coverage to the Business Office by October 15th annually.
 - Part time staff receive benefits on a pro-rated basis
- o If they are covered under another health plan, the district is not required to insure them

2024-25 Contribution Rate

Tier	Total Annual Premium	Employer % Contribution	Employee Annual Premium	Per Payroll Deduction (Sept-June)
Employee	\$15,917.52	86.00%	\$2,228.45	\$111.42
2 Person	\$33,585.36	86.00%	\$4,701.95	\$235.10
Family	\$35,980.44	86.00%	\$5,037.26	\$251.86