

# DFUT Welfare Fund Benefits

## 1. Dental

- Use either a participating dentist (accepts the fee schedule) or your own dentist
- Forms submitted to D.H. Cook, the fund administrator

## 2. Vision

- \$500 every 2-year cycle
- Current cycle ends on December 31, 2022

## 3. Hearing Aid

- \$350 for the member every 36 months

## 4. Medical and Prescription Reimbursement

- \$250 + 1% prescription co-pay reimbursement
- \$250 medical reimbursement
- Can only be submitted January 1 - March 1 of the following calendar year
- Cannot be submitted "piecemeal"
- New hires are only able to submit claims/receipts from Sept. 1-Dec. 31.

## 5. Legal Fund

- Wills, separation/divorce, estate planning
- Closings on primary residence - nominal fee
- Consultation for other issues; they will refer you to someone else for a reduced fee
- Check the booklet for specific details
- Appointments are typically the first Tuesday of each month after school. (This may change as it was this past year due to Covid.)

## Other:

- All forms are on the Dobbs Ferry website. Go to "Staff", then "Human Resources". Scroll down to "Welfare Fund" or "D.H. Cook" depending on what you need. You will find reimbursement forms, dental forms, change of address forms, schedule of fees, participating dentists, legal fund information.
- It is **your** responsibility to keep the Fund updated on a change of address or addition to your family. Failure to do so will result in claims not being paid.

- Change of address forms or new enrollment forms should be sent to Marcia Heffler at the Middle School.
- Unmarried, dependent children are eligible for coverage as outlined on page 6 of the Welfare Fund booklet.
- Due to HIPAA regulations, we are unable to call Cook Associates on your behalf.
- If you have any questions, please contact the Welfare Fund at this email address: [welfarefund@dfs.org](mailto:welfarefund@dfs.org)

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