



Tuesday, November 28, 2017
Work Session Meeting
MS/HS Media Center, 7:00 PM

1. Call to Order

2. Meeting Opening 7:00 p.m.

Ms. Jean Lucasey, President; Mr. Jonathan Greengrass, Vice President; Ms. Tracy Baron; Mr. Robert Reiser; Mr. Louis Schwartz; Ms. Shannon Johnson; Ms. Rita Kennedy; Dr. Lisa Brady, Superintendent; Mr. Douglas Berry, Assistant Superintendent of Curriculum and Instruction and Ms. Loretta Tularzko, District Clerk.

2.01 Pledge of Allegiance

Mr. Reiser arrived at 7:02 p.m.

2.02 Acceptance of the Agenda

Mr. Reiser moved, and Ms. Kennedy seconded, that the Board accept the November 28th Agenda.

Vote: 7 - ayes - 0 nays

3. Announcements

The SPRING Square Dance will be held on Friday, December 2nd at 7:00 PM.

4. Committee Reports

4.01 BOE Committees

School & Community Relations - 11/15

- Recycling Communication - Recycling at the MS/HS and Springhurst
 - Lisa shared a draft of a K-12 and website letter about recycling at the MS/HS which will be sent out after Thanksgiving. The committee edited the letter and it is now ready to go.
 - A staff email will be sent out at the end of the week informing them of the upcoming initiative and soliciting their support.
 - Lisa will meet with as many student clubs as possible and also ask to visit classes in December. She will use the Springhurst video and ask students for input on how we can solicit student help with this.
- Thoughtexchange – Homework
 - Lisa will set up a conference with Thoughtexchange for our December Meeting. We will begin planning for the January exchange.

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5. Work Session Topic

5.01 School Awards

The group discussed the merits of legacy practices as well as new thinking about the value and merits of whether awards and awards ceremonies act as incentive and motivation for students to learn and addressed the following questions:

Do you ever wonder about the "how and why" of school academic, athletic and other awards?
Do you sometimes wonder whether the "awarding of awards" is helpful or harmful?
Do awards still have a place in a 21st Century learning environment in an IB school?

Discussion included:

- The criteria for each school's awards.
- Should awards be GPA driven?
- Is competition counter-productive?
- How do awards affect both students with awards and those without?
- The types of awards and the criteria need to be re-visited.
- How do award based goals limit life-long learners?
- Are awards honoring what we value?
- Many colleges still look for applicants' awards.
- Awards shouldn't be given because it was always done.
- Our process can't be changed overnight.
- It will take incremental change.
- We can begin with adjustments.
- Students will be solicited for their input on the awards and the process.

Here are some of the resources on the topic:

<http://www..org/2013/10joebower/abolishing-awards-ceremonies-and-honour.html>
<http://www.alfiekohn.org/article/punished-rewards-article/>
<http://www.alfiekohn.org/article/risks-rewards/>
<https://ww2.kqed.org/mindshift/2017/08/07/how-a-school-ditched-awards-and-assemblies-to-refocus-on-kids-and-learning/>
<https://blogs.ibo.org/sharingpyp/2016/03/22/do-awards-really-motivate-students/>
<https://crowley.com/2015/02/21/the-need-for-recognition-school-award-ceremonies/>

6.01 Notice

Members of the community may comment on any matter related to district business. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

7. Old Business

8. New Business

As per best practice, the Board has requested to meet with Denise Connell, Internal Claims Auditor, a couple of times a year. The first meeting will be before an upcoming Board meeting at 6:30 PM.

Dr. Brady will inform Denise Connell.

MINUTES

9. Upcoming Meetings

9.01 Calendar

- Tuesday, December 5, 2017 - 7:00 PM - MS/HS Library
- Tuesday, December 19, 2017 - 7:00 PM – MS/HS Library
Work Session - Finance & Resource Allocation

10. Adjournment

At approximately 9:05 PM, Mr. Greengrass moved, and Ms. Johnson seconded, that the Board adjourn the meeting.

Vote: 7 - ayes - 0 nays



Loretta Tularzko
District Clerk