



**Tuesday, January 22, 2019**  
**Work Session**  
**MS/HS Media Center, 7:00 PM**

**1. Call to Order**

**2. Meeting Opening 7:02 p.m.**

Ms. Jean Lucasey, President; Ms. Shannon Johnson, Vice President; Ms. Tracy Baron; Mr. Robert Reiser; and Mr. Louis Schwartz; Ms. Rita Kennedy; Dr. Lisa Brady, Superintendent; Mr. Ron Clamser, Assistant Superintendent of Finance, Facilities and Operations; and Ms. Loretta Tularzko, District Clerk.

Mr. Douglas Berry, Assistant Superintendent of Curriculum and Instruction was not in attendance.

**2.01 Pledge of Allegiance**

**2.02 Acceptance of the Agenda**

Mr. Reiser moved, and Ms. Johnson seconded, that the Board accept the January 22nd Agenda.

Vote: 6 - ayes - 0 nays

**2.03 Approval of Minutes**

Ms. Kennedy moved, and Mr. Schwartz seconded, that the Board approve the minutes of the January 8, 2019 meeting.

Vote: 6 - ayes - 0 nays

**3. Announcements**

WPSBA

- 1/31/19 – Dine & Network – 6:30 PM – 9:00 PM  
SW BOCES Career Services - 65 Grasslands Rd., Valhalla - register through Loretta
- 2/28/19 - Annual Superintendent Forum with the NYS Legislatures - Purchase Elementary School, 2995 Purchase St., Purchase, NY 10577

PTSA

- 2/4/19 – PTSA General Meeting – 7:00 PM - will include a “Meet the Board of Education” session to learn about the Board’s laws and how it operates – 4 seats of the Board will be up for election in May.
- Please donate your books for the Used Book Sale being held in March. Drop off boxes are available in each school.

Lower Hudson Special Education Task Force

- ADHD Panel Discussion event – 1/24/19 at 7:00 PM in the Dobbs Ferry MS/HS Library Presentation Center.

**4. Superintendent's Report**

District

- Security and Safety Table Top Exercise Workshop - Dave Connors of Connors Security Consulting conducted a workshop with District Administrators on Thursday, January 17th to review safety and security protocols and

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procedures. Lisa and Ron will be meeting with the CEO of Altaris Security next week to discuss a shared service arrangement with another local District for Security Coordinator services and training.

- 2019-2020 School Calendar is being developed and will be shared via the Curriculum & Instruction Committee in February for BOE approval.
- Race, Equity and Diversity Training - Dr. Heidi O'Gilvie will be joining us on Wednesday, May 15th for a full staff training (this is our last half-day prior to lunch).
- PYP Update - Mr. Berry has created a PYP Study Committee at Springhurst. He'll be facilitating this work along with Ms. Drake.
  - The PYP Study Committee is a representative body (20) made up of members of various stakeholder groups. The PYP Study Committee is charged with the task of engaging in a thorough study of The IB Primary Years Program to evaluate the feasibility of implementation at Springhurst and the impact such implementation would have on the instructional program.
  - The PYP Study Committee will share their findings with the Board of Education prior to any decision regarding the submission of an application for candidate status as a PYP school.
  - The Committee had its first meeting last week and will be meeting for a full day with Lou Marchesano on Tuesday, January 29th. Lou worked with the district previously as we explored MYP. On January 28th from 1:30 -2:30 Lou will be available to meet with members of the BOE to provide an overview of PYP. Lou will also work in the district on Wednesday the 30th to provide support in our transition to MYP assessment and expansion of concept based teaching.

### High School

- Wednesday Half Day, 1/16: Our teachers spent time working in grade level teams to plan service learning experiences for our students during the second semester. This is a major focus for the high school as we continue to find more ways to infuse an "IB for All" culture within our school. Prior to break, our English 9 and English 10 classes engaged in true service learning by donating to local pantries based off the literature that they were reading in class. We have many more ideas developing for the second semester!
- IB Diploma Showcase: We will hold an IB Diploma Showcase for full Diploma Candidates and Anticipated candidates on Monday, January 28th during Period 5. Our IB DP students will share their experiences and it will be a celebration similar to the one that we have done in past years after school. All faculty are welcome to attend if you are free.
- The new Course of Study Guide for 2019-20 will come out in early February.
  - Registration begins after February break. The school counselors will send out more information.
- Principals Chat for 8th grade parents: Wednesday, February 13th.

### Springhurst

- Family Math Night was a huge success on Friday night 1/11/19 with approximately 300 people in attendance!
  - A big "thank you" to Mr. Rosen, the Math Olympiad student volunteers, the 12 teachers that volunteered that evening & the PTSA for co-sponsoring the event and providing pizza and other support. Thanks to Teachers: Schacher, Burke, Aronowitz, Sokolski, O'Rourke, Tuman, Coren, Metrano, Bunnester, Griffin, Ryan, Berasi
- Wednesday Half Day, 1/16: Our teachers spent time this afternoon working in grade level teams to analyze the Next Generation Conventions and Language Standards K-5 and performed an initial gap analysis between the standards and our curriculum.
- Four students were selected as winners of the Martin Luther King Essay/Art Contest run by the Hastings on Hudson Community Center! These students are all 4th graders at Springhurst.

### Middle School

- On Jan 9th the 7th Grade NPFH Club visited the Senior Center today. They put together lunch bags for Midnight Run to deliver to the homeless. They also made scarves for the homeless with seniors from the Senior Center.

## 5. Correspondence

None.

## 6. Citizen's Comments

None.

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## 6.01 Notice

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None.

## 7. Committee Reports

### 7.01 BOE Committees

Finance - 1/15

1. Reviewed the 2018-19 Budget Status (mid-year fund balance projection)
2. Reviewed the 2019-20 Budget Development including enrollment projections & building allocations
3. Received the shared safety and security report from the consultant

Curriculum & Instruction – 1/16

1. Received an update from District and Building staff regarding the ongoing work related to the redesign of the Middle and High School Schedule

*Please visit the website for the video of the meeting under the News & Views tab  
TV Programming & Video for the complete discussion*

## 8. Report to the Board

### 8.01 Budget Status Report

Mr. Ron Clamser, Assistant Superintendent of Finance and Facilities, presented the 2018-2019 Budget Status Report which included explanations of the following topics and how the categories can be reallocated.

- Projected Revenues
- Projected Expenditures
- Projected Year-End Surplus
- Options to Consider to use the year-end surplus

Any committee recommendations for the surplus funds will be brought to the full Board prior to a decision.

### 8.02 School Schedule

Interested parents and students were encouraged to attend and participate in this important discussion about proposed changes to the MS/HS schedule for the 2020 school year.

<http://www.aasa.org/SchoolAdministratorArticle.aspx?id=14852>

<https://www.ericdigests.org/1996-4/block.htm>

<https://www.kqed.org/mindshift/52577/time-is-an-essential-teacher-resource-so-how-can-schools-be-more-creative-with-it>

Dr. Brady began by reviewing our strategic objectives and instructional goals from our Strategic Plan.

Dr. Brady, along with Dr. Falino, Mr. Mussolini and Ms. Reim, explained the following:

- The history of schedule changes over time
- The identified scheduling priorities
- A multi-year process which included various schedule Investigations
- The concepts explored
- Challenges needing to be addressed

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- Next Steps

Discussion included:

- We had hoped we would be further along but we are not there
- Having a shared MS & HS adds a level of difficulty
- There is no such thing as a perfect schedule – there is only so much time in a day
- It needs to incorporate students' IEPs and 504's
- A school schedule frames everything – such as, who we are and what our students' learning and experiences should be
- Concessions need to be made
- It combines mechanical and philosophical elements
- A true collaboration can take two years
- We have worked with Mike Rettig and will consult with him again
- Timeline – recommendation to the Board in the fall of 2019
- New school schedule for the 2020-2021 school year

The Board applauded the effort to take more time to get it right.

### 9. Board Actions

#### 9.01 Section I Teams

Ms. Kennedy moved, and Mr. Reiser seconded, that the Board approve the following team merges:

Dobbs Ferry Boys Swimming Team to Merge with Ardsley Boys Swimming Team  
Dobbs Ferry Girls Swimming Team to Merge with Ardsley Girls Swimming Team

The Board asked several questions about the merger and then the application. After the discussion, Ms. Kennedy called the question, and Mr. Reiser seconded the question, that the Board move on the motion already in place.

Vote: 6 - ayes - 0 nays

Vote: 5 - ayes - 0 nays – 1 Abstention – Ms. Lucasey

#### 9.02 Budget Transfers

Ms. Baron moved, and Mr. Reiser seconded, that the Board approve the following budget transfers to cover payroll code alignments:

Account	Decrease	Increase
1430-160-00-8110 Personnel		17,960.00
2110-120-01-1050 Tch Reg-K Salary		4,128.67
2110-120-02-4206 Tch Reg-Social Studies		15,181.00
2110-120-02-4306 Tch Reg-Math Salary		15,650.00
2110-130-02-4308 Tch Reg-Math Salary		10,232.16
2110-130-02-4500 Tch Reg-Foreign Lang		14,616.96
2110-130-03-4400 Tch Reg-Science Salary	41,553.42	
2110-140-01-1000 Tch Reg-Permanent Sub	8,250.00	
2110-140-02-2000 Tch Reg-Permanent Sub	25,185.00	
2110-160-01-1000 Tch Reg-TA Salary	7,352.64	
2110-160-01-1050 Tch Reg-Aide Salary-K		12,122.18
2110-160-01-8122 Aides/Monitors		10,978.03

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2110-160-02-8122 Aides/Monitors	10,755.69	
2250-150-01-7200 Spec Ed-Salary-Spec Ed		15,588.60
2250-150-01-7230 Spec Ed-Sal-Resource Rm		14,851.05
2250-150-02-7200 Spec Ed-Salary-Spec Ed	76,911.20	
2250-150-03-7200 Spec Ed-Salary-Spec Ed		82,725.95
2250-155-01-8121 Teacher Assistant		43,563.45
2250-155-02-7200 Spec Ed-Tch Asst Salary	24,979.00	
2250-155-02-8121 Teacher Assistant		37,822.60
2250-155-03-8121 Teacher Assistant	27,366.76	
2250-160-00-6600 Spec Ed-Therapist Sal	39,904.80	
2815-160-01-6400 Health-Sal-Nurse-Spr	28,918.49	
2815-160-02-6400 Health-Sal-Nurse-MS		30,430.49
2815-160-03-6400 Health-Sal-Nurse-HS		30,403.49
2815-160-05-6400 Health-Svcs-Sal-Nonpub		17,016.00
2815-404-00-6400 Health Svcs-Nurses	66,000.00	
2820-150-02-6550 Social Workers-MS	71,623.50	
2820-150-03-6500 Psych Svc-Psych Sal-HS	6,348.63	
2820-150-03-6550 Social Workers-HS		61,878.50
	435,149.13	435,149.13

Vote: 6 - ayes - 0 nays

### 9.03 CSE/CPSE Recommendations

Mr. Reiser moved, and Ms. Baron seconded, that the Board authorize and direct the following:

WHEREAS the Committee on Special Education and Committee on Pre-School Special Education had issued to the Board by written confidential report dated January 16, 2019 its IEP recommendations for the students who are identified therein; and

WHEREAS the Board is responsible for arranging for appropriate special programs and services to students with IEPs, as recommended by said committee;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dobbs Ferry Union Free School District hereby authorize and direct the administration to immediately arrange for the special programs and services as set forth in said report dated January 16, 2019.

The committee did not meet; however, they had one question that was answered.

Vote: 6 - ayes - 0 nays

### 10. Acknowledgements

None.

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## 11. Citizen's Comments

### 11.01 Notice

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A member of the PTSA and Safe Routes Committee voiced his opinion regarding safety improvements not being addressed in the Capital Plan such as:

1. Safety improvements in front of the High School
2. Sidewalk up the driveway to Springhurst
3. Covered bike racks at the Middle School entrance

A parent thanked the Board for approving the merger of the swim teams. She also thanked Mr. Klaich for getting the merger accomplished and stated this will be great for the student athletes.

## 12. Old Business

None.

## 13. New Business

None.

## 14. Upcoming Meetings

### 14.01 Calendar

Tuesday, February 5, 2019 - 7:00 PM - MS/HS Media Center

- Proposed Budget Presentation

Tuesday, February 26, 2019 - 7:00 PM - Board Room

- Executive Only Work Session

## 15. Adjournment

At 8:53 PM, Ms. Kennedy moved, and Ms. Johnson seconded, that the Board adjourn the meeting.

Vote: 6 - ayes - 0 nays

## 16 Approved Minutes

### 16.01 Approved Minutes – December 18, 2018



District Clerk