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Tuesday, April 27, 2021 Virtual Board Meeting Google Meet - Virtual Meeting, 7:00 PM

1. Call to Order

2. Opening of the Meeting – 7:00 PM

Louis Schwartz called the meeting to order.

2.01 Pledge of Allegiance

2.02 Roll Call

Mr. Louis Schwartz, President; Ms. Rita Kennedy, Vice President; Ms. Shannon Johnson; Ms. Jean Lucasey; Ms. Tracy Baron; Ms. Shannon Stringer; Mr. Massimo Bufalini, Dr. Lisa Brady, Superintendent; Mr. Douglas Berry, Assistant Superintendent of Curriculum and Instruction ; Mr. Ron Clamser, Jr., Assistant Superintendent of Finance, Facilities and Operations; and Ms. Loretta Tularzko, District Clerk.

2.03 Acceptance of the Agenda

Mr. Bufalini moved, and Ms. Johnson seconded, that the Board accept the April 27th Agenda.

Vote: 7 - ayes - 0 nays

2.04 Approval of Minutes

Ms. Baron moved, and Ms. Stringer seconded, that the Board approve the minutes of the April 13, 2021 meeting.

Vote: 7 - ayes - 0 nays

3.01 Personnel Recommendation

Mr. Bufalini moved, and Mr. Ms. Baron seconded, that the Board approve the personnel recommendation.

Dr. Brady introduced Dr. Darrell Stinchcomb, who has emerged from a very long and exhaustive process to find the right assistant superintendent for our District. While saddened by Mr. Berry's retirement, it was with great pride that Dr. Brady brought Dr. Stinchcomb to the Board for approval and welcomed him to the Dobbs Ferry family. She also wanted to share heartfelt thanks to everyone many of whom were on the call that was involved with the interview process.

Dr. Stinchcomb stated that he is honored and excited to join our team. He said the District is doing a lot of great work and that he is looking to be a part of the team. He also thanked everyone involved in the process.

Vote: 7 - ayes - 0 nays

4.01 In-Person Voting Guidelines for the Trustee and Budget on May 18th

Individuals entering the school for in-person voting

- Must be in good health: (a) have not been in close contact in the past 10 days with anyone who has tested positive through a diagnostic test for COVID-19, or who had symptoms of COVID-19; (b) tested positive

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through a diagnostic test for COVID-19 in the past 10 days; (c) has experienced any symptoms of COVID-19, including a temperature of greater than 100.0°F, in the past 10 days; and/or (d) has traveled internationally per the New York State Travel Advisory in the past 10 days

- Must enter the school via the HS Gym Entrance
- Wear a mask - masks will be provided should you need one
- Maintain six feet social distance while waiting in registration lines, for privacy booths and for voting machines
- Refrain from lingering and socializing with others
- Hand sanitizing gel and wipes will be provided
- Barriers will be installed at registration tables
- Pens will be sanitized after each use and surfaces will be sanitized throughout the day
- During busy times, voters may need to wait in line outside the Gym and possibly the building

4.02 Absentee Ballot Information

The Governor continued to extend the Education Law provision regarding absentee ballots (2018-a and 2018-b) to include the potential for contracting the COVID-19 virus as an illness as a legitimate reason for receiving an absentee ballot. It means that if someone checks the "illness or disability" box on the absentee ballot application, fear of having COVID-19 is included within that category.

Absentee Ballot Applications may be requested in writing or by email:

District Clerk
Superintendent's Office
Dobbs Ferry High School
505 Broadway
Dobbs Ferry, New York 10522
tularzkol@dfsd.org

Upon receiving a timely application for an absentee ballot, the District Clerk will send it to the voter via US Mail or email. Completed applications must be received by the District Clerk no more than thirty (30) days and at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election if the ballot is to be emailed or picked up personally by the voter or the voter's authorized agent set forth in the application at the District Clerk's Office.

Completed absentee ballots must be received in person or US Mail no later than 5:00 PM, prevailing time, on May 18, 2021.

Voter Qualifications:

- Must be a citizen of the United States.
- Must be 18 years of age or older.
- Must have been a resident of the school district for a period of 30 days or more prior to May 18, 2021.

PTSA

They will hold their last General Membership meeting on Monday – 5/3 at 7:30 PM. Dr. Brady and Mr. Clamser will present the 2021-2022 Budget.

5. Citizens Comments

5.01 Anyone wishing to make comments during the two Citizen's Comment portions of the meeting can do so by emailing boemeetingcomment@DFSD.org and you will be sent a link with additional details for joining the GoogleMeet for the Citizen's Comments portion of the meeting.

5.02 Notice

Members of the community may comment on any matter related to the meeting's approved agenda. The Board President may request a brief description of the topic the speaker plans to address. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat

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against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

None.

6. Work Session Topic

6.01 Culturally Responsive Sustaining Ed Framework/Belonging and Inclusivity

- New York State Education Department Culturally Responsive - Sustaining Education Framework
- Welcoming and Affirming Environments - Belonging and Inclusivity

Dr. Brady thanked everyone for attending tonight's Work Session. This evening's work will be working with the culturally responsive sustaining education framework and looking at belonging and inclusivity. Then Dr. Brady turned it over to the facilitator for this evening, Natalie Zwerger, from NYU Steinhardt who has been working with us over the course of this year.

Ms. Zwerger stated that tonight's discussion will be about inclusivity and belonging and how this work changes every day and becomes harder given the current socio-political climate and the pieces of living history that we are each navigating in this moment.

She also noted the following NYSED and NYS Board of Regents mandates:

NYSED CR-SE Framework

<http://www.nysed.gov/curriculum-instruction/culturally-responsive-sustaining-education-framework>

NYS Board of Regents Call to Action

<https://www.regents.nysed.gov/common/regents/files/421brd1.pdf>

Under the leadership of Chancellor Lester Young and Commissioner Betty Rosa we should expect more frameworks, guidelines and guidance coming out of the state in the coming months, in terms of how we navigate this work. All of the work here in Dobbs just got even more important than it was yesterday.

We were invited to take a minute or two to jot down reactions, reflections and thoughts as we watched the videos.

The group watched the first two videos followed by discussion of ideas/comments from the group, and then it was repeated after viewing the next two videos.

- Being 12
- Defining Latino: Young People Talk Identity, Belonging
- Interviewing LGBTQ high schoolers
- Why is disability representation so white? #DisabilityTooWhite

Ms. Zwerger reminded everyone to keep Dr. Glenn Singleton's *Courageous Conversations Four Agreements* during our sharing:

1. Stay engaged
2. Expect and accept discomfort
3. Speaking our truth as it makes sense to you
4. Expect and accept non-closure

Dr. Brady again thanked Natalie and everyone in attendance and stated:

- All of us that are engaged in doing the work
- It's a worthy and necessary
- Whether it's a Board work session, a Race Matters Committee, in our smaller groups, we continue to talk and become more comfortable with simply talking about race with the people who make up the fabric of our community and of our school.
- I'm really very grateful to have so many people participate - we have about 40 people

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Mr. Schwartz thanked Natalie and Lisa for a really stimulating session. He also thanked all the committee members who joined.

7. Citizens Comments

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7.02 Notice

Members of the community may comment on any matter related to district business. The Board President may request a brief description of the topic the speaker plans to address. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

None.

8. Old Business

None.

9. New Business

None.

10. Upcoming Meetings

10.01 Calendar

Tuesday, May 4, 2021 - 7:00 PM - Virtual
Public Hearing - 2021-2022 Adopted Budget

Wednesday, May 19, 2021 - 9:00 AM - Virtual
Special Meeting - Certification of Trustee and Budget Vote Results

Tuesday, May 25, 2021 - 7:00 PM - TBD

11. Adjournment

At 8:05 PM, Ms. Lucasey moved, and Mr. Bufalini seconded, that the Board adjourn the meeting.

Vote: 7 - ayes - 0 nays



Loretta Tularzko
District Clerk