



**Tuesday, June 20, 2017**  
**Work Session**  
**MS/HS Library, 7:00 PM**

**1. Call to Order**

**2. Meeting Opening 7:11 p.m.**

Ms. Tracy Baron, President; Ms. Jean Lucasey, Vice President; Mr. Robert Reiser; Mr. Jonathan Greengrass; Mr. Louis Schwartz; Ms. Shannon Johnson; Ms. Rita Kennedy; Dr. Lisa Brady, Superintendent ; Mr. Douglas Berry, Assistant Superintendent of Curriculum and Instruction and Ms. Loretta Tularzko, District Clerk.

Ms. Sylvia Fassler-Wallach, Assistant Superintendent of Finance, Facilities and Operations was not in attendance.

**2.01 Pledge of Allegiance**

**2.02 Acceptance of the Agenda**

Mr. Reiser moved, and Ms. Johnson seconded, that the Board accept the June 20th Agenda.

Vote: 6 - ayes - 0 nays

**2.03 Approval of Minutes**

Mr. Greengrass moved, and Ms. Kennedy seconded, that the Board approve the minutes of the May 30, and June 2, 2017 meetings.

Vote: 6 - ayes - 0 nays

Mr. Schwartz arrived at 7:11 PM.

**3. Announcements**

**4. Superintendent's Report**

- Stepping Up
  - Middle School - June 22<sup>nd</sup> at 9:00 AM
  - Springhurst - June 23<sup>rd</sup> at 9:00 AM
- K-12's being sent out this week
  - Information on sports physicals
  - Summer update with information on the facilities projects in all 3 schools
  - Link to the Thoughtexchange survey results

**4.01 KICS Program Update**

Ms. Robin Larkins, KICS Coordinator, gave an update on the KICS Program.

- KICS (Kids Imagine Create Solve) after school enrichment program at Springhurst
- Guiding principles were created by asking "What-IF"
- Goal was to unlock the potential of after school and create turnkey program

## MINUTES

- Benefits: Create an After School Academy
- Philosophy
- Outcomes 2015-2017
- The Statistics
- Impact

Ms. Robin Larkins stated our program is a model for other programs.

- The students identify with the program
- Ms. Larkins will forward a video link showing students in the program
- Workshops are purely enrichment programs
- Ms. Larkins thanked Julia Drake for allowing use of the space at Springhurst
- The Board thanked Ms. Larkins for running the program and the PTSA

### 5. Committee Reports

#### 5.01 Committee Reports

Personnel - 6/14

- The Committee reviewed the Personnel Recommendations for the June 20th agenda.

SAAC - 614

John Falino joined the committee to discuss proposed HS clubs and the process that has been used at the HS

- A lengthy discussion followed regarding:
  - The three proposed clubs
  - The process for adding new clubs
  - Does the process adhere to the Vision and Mission of DFHS as an IB school?
  - The Board's responsibility in the process
  - The Board's ability to overturn the principal's decision on a club
  - No decision was reached
- The policy committee will work on creating a clear-cut policy detailing the process for establishing clubs and the appeals process
- The High School Democrats of Dobbs Ferry Club will be readdressed at the start of the new school year

The Committee discussed whether there is an expectation that varsity football games will be played at the new field at Springhurst. Although it would be great if at least one game was played on the new field, games will continue to be played at Gould.

The Varsity Cheer team would like to attend an overnight camp from August 25 - August 28, 2017. Coach Rancier and Coach Francis will be chaperoning the team. This camp will be taking the place of the Long Island/Hofstra camp. This trip will appear on tonight's agenda.

The Varsity Softball team is hoping to travel to Orlando, Florida for Disney High School Spring Training from April 2 - 6 (4 nights, 5 Days). The trip will appear on an agenda next school year.

One student is looking to ski competitively on a Varsity Ski team. Multiple options were discussed with the family.

### 6. Correspondence

#### 6.01 Correspondence from Parents

The Board acknowledged the following from parents:

1. An email regarding the Springhurst nurse
  2. An email regarding a note left in a student locker
- and

## MINUTES

3. A letter from the Town of Greenburgh regarding an assessment change notice.

### 7. Citizen's Comments

#### 7.01 Notice

*Members of the community may comment on any matter related to district business. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.*

### 8. Reports to the Board

#### 8.01 Thoughtexchange Survey Results

Dr. Lisa Brady, Superintendent gave an update on the Thoughtexchange Survey Results which included:

- Introduction
- Process
- Adult Exchange Overview
- Student Exchange Overview
- Insights Overview
- Areas of Appreciation
- Areas of Appreciation
  - Comparison
  - Adult Exchange
  - Student Exchange
- Areas for Improvement
  - Both Exchanges
  - Adult Exchange
  - Student Exchange
- Considerations for the Future
  - Both Exchanges
  - Adult Exchanges
- Opportunities for Engagement

It provided a way for many more people to engage with the strategic planning process.

This was a great first attempt at using such a tool.

Dr. Brady thanked Mr. Greengrass, Tracy Baron, Shannon Johnson, Douglas Berry, Liz Hausman and Diane Newell for all their help and support.

### 9. Board Actions

#### 9.01 PTSA Awarded Insta Grants

The Board acknowledged the following Insta Grants awarded by the Dobbs Ferry Schools PTSA totaling \$4,180:

- Fourth Grade Simple Machine Science Kits
- Third Grade project based learning unit(butterfly and moth text materials)
- Kindergarten and First Grade authors visit with Pat Schories
- Alternative Recess Activities at Springhurst start-up funds
- Third grade two Document cameras
- 75 gallon aquarium for Springhurst
- 12 copies of Newcomer Phonics for Springhurst ENL
- Partial funding of Statue of Liberty and Ellis Island transportation for Springhurst ENL

## MINUTES

- Enrichment money for 100 copies of Uprising by Margaret Haddix for the Seventh grade

Ms. Mary McNamara explained that this set of Insta Grants was the third cycle this year. The Board thanked Ms. McNamara for the grants and for all her work and support doing her tenure as the president of the PTSA.

### 9.02 Employment Agreement

Ms. Johnson moved, and Mr. Greengrass seconded, that the Board approve the Employment Agreement with Douglas J. Berry, Assistant Superintendent of Curriculum and Instruction, as presented to the Board. A copy of said Agreement shall be incorporated by reference within the minutes of this meeting.

Vote: 7 - ayes - 0 nays

### 9.03 Employment Agreement

Mr. Reiser moved, and Ms. Kennedy seconded, that the Board approve the terms of and authorize its Board President to execute the Employment Agreement between the Superintendent of Schools and the Board of Education, as presented to the Board at this meeting. A copy of said Agreement shall be incorporated by reference within the minutes of this meeting.

Vote: 7 - ayes - 0 nays

### 9.04 Cheerleading Overnight Camp

Mr. Reiser moved, and Mr. Schwartz seconded, that the Board approve the Varsity Cheer team to attend an overnight four day cheerleading camp from August 25 - August 28, 2017 in Honesdale, PA. The cost per person is \$279 (includes lodging, all meals, registration and instruction).

Coach Kelly Rancier and Coach Victoria Francis (coach for Cheer Club) will be chaperoning the team. This camp will be taking the place of the Long Island/Hofstra camp.

The Board discussed the policy for overnight travel.

Vote: 6 - ayes - 0 nays – 1 abstention – Ms. Lucasey

### 9.05 Personnel

Mr. Greengrass moved, and Mr. Reiser seconded, that the Board approve the staff, confidential and administrator personnel recommendations.

Dr. Brady and the Board thanked Ms. Fleming for her work as the Springhurst nurse and wished her good luck in her new position.

Vote: 7 - ayes - 0 nays

### 9.06 Policy Revision - First Reading

The Board conducted a first reading of the following policies:

- 1741- Home-Schooled Students
  - It will be brought back for a second reading
- 4531 - Field Trips and Excursions
  - It will be brought back for a second reading
- 4532 - School Volunteers
  - It will be brought back as a first reading – Dr. Brady will check with David Shaw regarding parent volunteer liability
- 5151 - Homeless Children
  - It will be brought back for a second reading
- 5500 - Student Records

## MINUTES

- It will be brought back as a first reading – Dr. Brady to inquire about third parties receiving student data
- 5405 - Student Wellness

Ms. Lucasey moved, and Mr. Greengrass seconded, to move the policy to second reading and adopt as amended.

Vote: 7 - ayes - 0 nays

### 10. Citizen's Comments

#### 10.01 Notice

*Members of the community may comment on any matter related to district business. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.*

### 11. Old Business

Dr. Brady will resend the Board goals for discussion at the July 5<sup>th</sup> meeting

The Board thanked Ms. Baron and Ms. Lucasey for their great leadership roles this year.

### 12. New Business

NYSSBA Convention

- Board members interested in attending will let Ms. Tularzko know by July 5<sup>th</sup>.

### 13. Upcoming Meetings

#### 13.01 Calendar

Wednesday, July 5, 2017 – 7:00 PM – Board Room

- Reorganizational Meeting

Tuesday, August 22, 2017 - 7:00 PM - Board Room

### 14. Adjournment

At 9:55 PM, Ms. Kennedy moved, and Mr. Schwartz seconded, that the Board adjourn the meeting.

Vote: 7 - ayes - 0 nays

### 15. Approved Minutes

#### 16.01 Approved Minutes – May 2 and 17, 2017



District Clerk