



## **APPROVED MINUTES**

**Tuesday, October 28, 2025  
Proposed Executive Session and Regular Meeting**

**6:30 p.m. Executive Session - MS/HS Library Presentation Room  
7:00 p.m. Regular Meeting - MS/HS Library Presentation Room**

**1. Proposed Executive Session.**

B. Bass called the meeting to order at 6:37 p.m.

B. Bass requested a motion to appoint K. Slentz as clerk pro tem.

D. Wood moved and P. Nagarajan seconded, that the board appoint K. Slentz as clerk pro tem.

Vote: 7 ayes, 0 nays

B. Bass requested a motion for the board to enter executive session for the purpose of discussing the employment history of particular pedagogical employees and the superintendent's 2024-25 evaluation.

6:39 P. Sullivan-Nunes moved and M. Walker seconded, that the board enter executive session at p.m.

Vote: 7 ayes, 0 nays

B. Bass requested a motion that the board exit the executive session.

D. Wood moved and R. Hershberg seconded, that the board exit the executive session at 7:14 p.m.

Vote: 7 ayes, 0 nays

**2. Call to Order - Regular Meeting**

B. Bass called the regular meeting to order at 7:19 p.m.

**3. Meeting Opening**

**3.01 Pledge of Allegiance**

**3.02 Swearing in of Ex-Officio Student Board Members**

Ashley Wu and Yael Klein, the newly elected ex-officio student board members of the board of education, each read the Oath of Office, and will later sign the Oath Book.



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### **3.03 Roll Call**

Brooke Bass, President; Penny Sullivan-Nunes, Vice President; Darren Wood; Pavithra Nagarajan; Rebecca Hershberg; Mindy Walker; Sudha Reddy; Ashley Wu; Yael Klein; Kenneth Slentz, Superintendent; Lisa Raymond, Assistant Director of Finance, Facilities and Operations; Darrell Stinchcomb, Assistant Superintendent of Curriculum, Instruction, and Equity; Ken Slentz, Superintendent, and Elizabeth Saperstein, District Clerk.

### **3.04 Acceptance of the Agenda**

B. Bass requested a motion to accept the October 28, 2025 agenda.

D. Wood moved and P. Nagarajan seconded, that the board accept the October 28, 2025 agenda.

Vote: 7 ayes, 0 nays

### **3.05 Approval of Minutes**

B. Bass requested a motion to approve the minutes of the October 14, 2025 meeting.

S. Reddy moved and P. Sullivan-Nunes seconded, that the board approve the October 14, 2025 minutes.

Vote: 6 ayes, 0 nays, 1 abstention (P. Nagarajan)

## **4. Citizen Comments**

### **4.01 Notice**

**The board of education values input from the entire Dobbs Ferry School District community. Although we do not engage in dialogue with the public at our board of education business meetings, we are listening. Members of our school district community may comment on *any matter related to the meeting's approved agenda*. If you wish to address the board, please sign in with the district clerk. Any group or organization wishing to address the board must identify a single spokesperson. Please state your name for the record and keep your remarks to 3 minutes or less. Speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the superintendent for appropriate action.**

Karen LaPorte, representing the Dobbs Ferry United Teachers, acknowledged the board of education and announced donations to the Dobbs Ferry Schools Foundation, Spring, and the PTSA in its honor.



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### **5. Correspondence**

#### **5.01 Board Correspondence**

The board acknowledged correspondence regarding homecoming.

### **6. Announcements**

K. Slentz announced that, as the high school fall athletics season is winding down, we have some fantastic accomplishments including:

- 40% of our student body was involved in one sport this fall;
- All varsity sports have winning records, and six teams are moving on to postseason play.

K. Slentz announced that Thursday, October 30 is Soup Day at Springhurst.

K. Slentz thanked the PTSA for Mac Field Day and the Pumpkin Fair; SPRING for its fundraising gala last Friday; and the Dobbs Ferry Schools Foundation for grant approvals and ideas.

R. Hershberg, on behalf of Alice Dabiri of the PTSA, reported that the PTSA grossed \$13,420 at their annual Pumpkin Fair and thanked the DFSD, the community of volunteers and Mr. Slentz.

### **7. Board Committee Reports**

#### **7.01 Board Committee Reports**

P. Sullivan-Nunes reported the following highlights from the October 15, 2025 policy committee meeting:

- The committee received an update from K. Slentz about possible language conflicts in Policy 0115: Student Harassment and Bullying Prevention and Intervention and state requirements;
- The committee received an update on Policies 5130 and 5152 concerning student enrollment and residency, and admission of non-resident students;
- The committee discussed policies that would be reviewed at its next meeting.

P. Sullivan-Nunes reported on the NYSSBA resolutions meeting on October 16, 2025 (that lasted six hours) that she attended virtually as a delegate. She reviewed topics where the district differed from NYSSBA and where we were aligned. She shared with the board "takeaways" from the meeting to try to make future participation and contributions to the NYSSBA dialogue more productive. In summary, P. Sullivan-Nunes said that she is proud of our board and that it is consistently principled and governance-focused.

B. Bass thanked P. Sullivan-Nunes for her participation and hard work.

S. Reddy reported the following highlights from the October 21, 2025 student activities and athletics committee meeting:

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- The committee received an update on grades 7-12 participation in sports.
- The committee received an update from K. Slentz from NYSPHSAA regarding private and parochial schools competition;
- The committee received an update on the construction project at Gould Park and the anticipated disruptions to sports. It is not anticipated that spring 2026 sports will be affected, but fall 2026 will be affected.

B. Bass noted for the record that she was in attendance at the committee meeting.

M. Walker reported the following highlights from the October 22, 2025 school and community relations committee meeting:

- The committee reviewed the structure and function of the committee and will focus on the community survey as the primary purpose of the committee for the 2025-26 school year;
- The committee received an update on the launch of the new district website in December; and
- The committee discussed gathering an ad-hoc committee to help with the community survey.

B. Bass added that there is room for board members on the ad hoc committee and interested members should let her know.

## **8. Superintendent Report**

### **8.01 NYSED Graduate Measures Implementation Timelines and Implications for District Planning - Update**

K. Slentz introduced highlights from last November's presentation to the board on changes at the state level to graduation measures, the accountability system, foundation aid and regionalization, and informed the board that the state is keeping with its timelines and adopted the "Portrait of a Graduate" over the summer.

D. Stinchcomb presented on the graduation measures and how that will affect grades, regents exams, and types of diplomas. The portrait of a graduate will be fully realized by 2029, which is the current 4th grade cohort.

In short, New York State is reimagining what it means for students to graduate academically, socially and civically.

These changes affect what students learn, how they demonstrate proficiency, how districts are funded, and how schools are held accountable.

Through the IB program, the district is already doing many of the things that comprise the state's portrait of a graduate.

*The presentation can be found on the district website.*

## **9. Board Actions**



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### **9.01 Personnel - Professional/Certificated Staff**

BE IT RESOLVED, that the board of education of the Dobbs Ferry Union Free School District moves to approve the professional/certificated personnel actions.

B. Bass requested a motion to approve the professional personnel actions.

R. Hershberg moved and M. Walker seconded, to approve the professional personnel actions.

Vote: 7 ayes, 0 nays

#### **1. Resignation**

(a) Rachel Diaz, probationary K-12 Teaching Assistant

Location: Dobbs Ferry School District

Effective: November 14, 2025

#### **2. Probationary Appointment**

(a) Estelle Loren, K-12 Teaching Assistant

Location: Dobbs Ferry School District

Effective: October 29, 2025

Duration of Probationary Period: October 29, 2025 - October 28, 2029.

Compensation: Teaching Assistant, Step 5 (\$38,542) prorated.

Certification: Students with Disabilities, Grades B-2

#### **3. Probationary Appointment Change**

(a) Denise Shillue, K-12 Teaching Assistant

Location: Dobbs Ferry School District

Effective: October 21, 2025

Compensation: Teaching Assistant, Step 4 (\$35,626) prorated

#### **4. Winter 2025-26 Athletic Coaches**

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Boys Varsity Basketball	S. Patrillo	Cat B Step 3 20% longevity	\$8,489.11
Boys JV Basketball	C. Cipriano	Cat C Step 3	\$6,308.08
Girls Varsity Basketball	K. Grisanti	Cat B Step 3	\$7,074.26
Girls JV Basketball	A. Burt	Cat C Step 2	\$5,687.27
Modified Girls Basketball	K. Reznicek	Cat E Step 2	\$4,575.21
Modified Girls Basketball	S. Pecora-Belarge	Cat E Step 2	\$4,575.21
Modified Boys Basketball	M. Brock	Cat E Step 1	\$4,077.96
Modified Boys Basketball	E. Feller	Cat E Step 3 20% longevity	\$6,086.94
Varsity Winter Track	JP Kaminski	Cat B Step 3 15% longevity	\$8,135.40
Varsity Winter Track – Asst.	V. Garofalo	Cat D Step 3 10% longevity	\$6,394.38
Modified Indoor Track	J. Lindsay	Cat E, Step 3 20% longevity	\$6,086.94
Bowling (.5)	M. Meagh	Cat E Step 3	\$2,536.23
Bowling (.5)	R. Davis	Cat E Step 2	\$2,287.60
Volunteer (Boys Basketball)	T. Cullen	N/A	
Fencing (Ardsley)	T. Flynn	N/A	
Ski (Ardsley)	D. DiFalco	N/A	
Wrestling (Ardsley)	M. Esteves	N/A	
Swim (Ardsley)	I. Noach E. Backos	N/A	
Ice Hockey (Ardsley, Irvington)	K. Hagen/ M. Kenny	N/A	

Note: The board approved the merged teams for ice hockey and swim for the 2025-26 school year at its meeting of April 22, 2025.

#### 5. Payroll Lane Changes



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- (a) K. Marques MA +60 to MA +75, effective September 1, 2025
- (b) M. Jaros, MA +60 to MA +75, effective September 1, 2025
- (c) E. Elsen, MA +45 to MA +60, effective September 1, 2025
- (d) R. Lief, MA +60 to MA +75, effective September 1, 2025

### 6. Temporary, Seasonal or Annual Appointment

- (a) Justin Reda, Per Diem Substitute Teacher

Location: Dobbs Ferry Middle School and Springhurst Elementary School

Effective: October 29, 2025 - June 26, 2026

Compensation: \$125.00 per day, \$62.50 per half day

- (b) Steven Gates, Musical Accompanist

Location: Springhurst Elementary

Dates/Performances: 5th Grade Concert, includes 2 performances (12/10/25) and one rehearsal (12/4/25);

4th Grade Concert, includes 2 performances (1/28/26) and one rehearsal (1/21/26)

Compensation: \$125.00 per service, not to exceed six services

- (c) Nathan Brewster, Musical Accompanist

Location: Springhurst Elementary School

Dates/Performance: Willie Wonka (1/23/26 and 1/24/26)

Compensation: \$125.00 per service, not to exceed six services

- (d) David Hertzberg, Musical Accompanist

Location: Springhurst Elementary School

Dates/Performance: Willie Wonka (1/23/26 and 1/24/26)

Compensation: DFUT contractual rate

### 7. Co-Curricular Advisors - Springhurst

Student Government	D. Misrok	Cat A, Step 3 (\$4,017.06) 15% longevity
Intro to Social Justice	T. Barghen-Hewlett (.5)	Cat D, Step 1 (\$463.24)
Intro to Social Justice	M. Yang-Kaczmarek (.5)	Cat D, Step 3 (\$1,133.10)
Springhurst Times	L. Metrano	Cat B, Step 3 (\$2,780.66)
Junior Green Team	S. Sellitti	Cat D, Step 3 (\$1,133.10)
Math Olympiads - Grade 4	S. Sullivan	Cat C, Step 1 (\$1,646.06)

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Math Olympiads - Grade 5	P. Kelly	Cat C, Step 1 (\$1,646.06)
Harmonaires - Grade 4	C. Rhyner	Cat A, Step 2 (\$3,153.79)
Harmonaires - Grade 5	C. Rhyner	Cat A, Step 2 (\$3,153.79)
Orchestra	D. Hertzberg	Cat A, Step 3 (\$3,493.10)
Musical Director	A. Hamlin	Cat A, Step 2 (\$3,493.10)
Asst. Dir/ Choreographer	C. Rhyner	Cat B, Step 2 (\$2,512.59)
Scenic Design (.5)	O. Kavanaugh	Cat B, Step 1 (\$1,122.26)
Scenic Design (.5)	J. Carney	Cat B, Step 1 (\$1,122.26)
Pit Band Director	S. Gates	Cat D, Step 1 (\$926.47)
New: Bracelet-Making Club	L. Serrone	Cat D - Year 1 (\$926.47)

#### 8. Co-Curricular Advisors - Middle School

Aquila Singing Club	G. DeFalco	Cat D, Step 2 (1,029.79)
Book Club	E. Elsen	Cat D, Step 3 (1,133.10)
Chess	R. Wolosky	Cat D, Step 1 (926.47)
Chorus - "Glee" (.5)	G. DeFalco	Cat A, Step 3 (\$1,921.20) 10% longevity
Chorus - "Glee" (.5)	J. Carney	Cat A, Step 2 (\$1,576.40)
Coder Z Club	L. Colon	Cat D, Step 3 (\$1,133.10)
Destination Imagination	B. Sealey	Cat B, Step 2 (\$2,512.59)
DFMS Online Newspaper	E. Feller	Cat B, Step 3 (\$3,36.79) 20% longevity
Drama Club	B. Sealey	Cat D, Step 3 (1,133.10)
Dungeons & Dragons	N. Buchalter	Cat D, Step 1 (926.47)
French Honor Society	S. Gonzalez	Cat D, Step 3 (\$1,303.06) 15% longevity
Gaming Club	R. Wolosky	Cat D, Step 2 (1,029.79)



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Girls Flight	J. Carney	Cat D, Step 1 (\$1,133.10)
Girls Who Code	L. Colon	Cat D, Step 3 (\$1,133.10)
Hooks and Needles	L. Colon	Cat D, Step 2 (\$1,029.79)
Italian Honor Society	M. Piparo	Cat D, Step 3 (\$1,246.41) 10% longevity
Jazz Band	P. Huneke	Cat D, Step 3 (\$1,133.10)
Math Olympiads 6th	J. Lavery	Cat C, Step 3 (\$2,032.56)
Math Olympiads 7th/8th	R. Wolosky	Cat C, Step 3 (\$2,032.56)
MS Musical Director/Choreographer (.5)	Torrey Rodriguez (new)	Cat A, Step 1 (\$1,407.25)
MS Musical Director/Choreographer (.5)	L. Ciardullo	Cat A, Step 2 (\$1,576.90)
MS Orchestra	A. Fuller	Cat A, Step 3 (\$4,191.72) 20% longevity
MS Play Director	B. Sealey	Cat A, Step 3 (\$3,494.10)
National Junior Honor Society	R. Lief	Cat C, Step 3 (\$2,032.56)
No Place for Hate 6th Grade	M. Jaros	Cat D, Step 2 (\$1,029.79)
No Place for Hate 7th Grade	M. Jaros	Cat D, Step 2 (\$1,029.79)
No Place for Hate 8th Grade	S. Hacker	Cat D, Step 3 (\$1,246.41) 10% longevity
Peer Tutoring Grades 7/8	S. Hacker	Cat D, Step 3 (\$1,133.10)
Scenic Design MS	J. Gonzalez	Cat B, Step 3 (\$2,512.59)
Social Justice Alliance Club (.5)	E. Elsen	Cat D, Step 3 (\$566.55)
Social Justice Alliance Club (.5)	M. Yang-Kaczmarek	Cat D, Step 3 (\$566.55)
Spanish Honor Society	J. McCrane	Cat D, Step 3 (1,133.10)
Strength Academy	J. Infante	Cat D, Step 2 (\$1,029.79)
Student Accounts	L. Hutchinson	Cat C, Step 3 (\$2,032.56)
Student Activities Night Coordinator	J. Duran	Cat D, Step 2 (1,029.79)

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Student Government/ Student Council	N. Tobey	Cat A, Step 3 (\$3,493.10)
Technical Director (Musical)	J. Carney	Cat B, Step 1 (2,244.52)
Theater Arts Showcase - Technical Director	J. Carney	Cat D, Step 2 (\$1,029.79)
Theater Arts Showcase - Director	B. Sealey	Cat D, Step 3 (\$1,133.10)
Theater Stage Crew	J. Carney	Cat D, Step 1 (\$926.27)
Vocal Arrangements	D. Hertzberg	\$1,500.00
Yearbook (.5)	C. Ducic	Cat B, Step 3 (\$1,390.33)
Yearbook (.5)	J. Rosenblum	Cat B, Step 3 (\$1,390.33)
Youth to Youth	J. Caputo	N/A
NEW: Art Club	A. Vaccaro	Cat D Step 1 (926.27)
NEW: Social Club (peer-led community)	J. Pirraglia	Cat D Step 1 (926.27)
NEW: Yoga Mindful Movement	N. Delvecchio-Molina	Cat D Step 1 (926.27)
NEW: Junior Model UN	N. Delvecchio-Molina	Cat D Step 1 (926.27)

#### 9. Co-Curricular Advisors - Dobbs Ferry High School

9th Grade Class Advisor	M. Petruolo	Cat D Step 3 (\$1,133.10)
10th Grade Class Advisor	K. Morales	Cat D Step 3 (\$1,133.10)
11th Grade Class Advisor	A. Burt	Cat C Step 3 (\$2,032.56)
12th Grade Class Advisor	M. Ciccone	Cat C Step 3 (\$2,032.56)
AcaFellas	G. DeFalco	Cat D Step 3 (\$1,133.10)
Assistant Director/Choreographer	B. Fox	Cat A Step 3 (\$3,493.10)
Chamber Music	A. Fuller	Cat D Step 2 (\$1,029.79)

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Chorus (Octet)	G. DeFalco	Cat A Step 3 (\$3,842.41) 10% longevity
Orchestra	A. Fuller	Cat A Step 3 (\$4,191.72) 20% longevity
Pit Band Director	P. Huneke	Cat D Step 3 (1,133.10)
Musical Director	G. DeFalco	Cat A Step 3 (\$3,842.41) 20% longevity
Scenic Designer	J. Gonzalez	Cat B Step 3 (\$2,780.66)
Technical Director - Musical	J. Carney	Cat B Step 1 (2,244.52)
Theater Arts Club	G. DeFalco	Cat D Step 3 (\$1,133.10)
Theater Arts Showcase Assistant Director	J. McCrane	Cat D Step 1 (\$926.47)
Theater Arts Showcase Director	J. Carney	Cat D Step 2 (\$1,029.79)
Theater Stage Crew	J. Carney	Cat D Step 2 (\$1,029.79)
Thespian Honor Society	G. DeFalco	Cat D Step 3 (\$1,133.10)
Tri-M Honor Society	P. Huneke	Cat D Step 3 (\$1,133.10)
Vocal Arrangements	D. Hertzberg	\$1,500.00
Book Club	T. Falconetti	Cat D Step 3 (\$1,133.10)
Chess Club	S. Buschi	Cat D Step 3 (\$1,133.10)
Creative Writing Club	A. Fischbeck	Cat D Step 3 (\$1,133.10)
Magic: The Gathering (new D&D)	J. Henry	Cat D Step 1 (\$926.47)
Digital Eagle (Newspaper)	S. Marino	Cat D Step 2 (\$1,029.79)
Ecology Club (.5)	J. Walerski	Cat D Step 3 (\$566.55)
Ecology Club (.5)	K. Evans	Cat D Step 3 (\$566.55)
French Club	M. Ivine	Cat D Step 3 (\$1,133.10)
FUNDraising Club	R. Wing	Cat D Step 3 (\$1,246.41) 10% longevity

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GSA (Gender and Sexuality Alliance)	S. Buschi	Cat D Step 3 (\$1,133.10)
Gender Equality Club	M. Addona	Cat D Step 3 (\$1,133.10)
Hands-In DFHS (Service)	M. Fahy	Cat D Step 3 (\$1,133.10)
History Bowl	R. Davis	Cat D Step 3 (\$1,133.10)
International Club (Semester 1)	A. Jones	Cat D Step 3 (\$463.26)
International Club (Semester 2)	S. Consiglio	Cat D, Step 3 (\$566.55)
Model UN	M. Meagh	Cat B Step 3 (\$2,780.66)
Mindfulness Club	K. Ravo	Cat D Step 3 (\$1,133.10)
Music Appreciation Club	T. Falconetti	Cat D Step 3 (\$1,133.10)
National Honor Society (NHS)	J. Cottingham	Cat C Step 3 (\$2439.10) 20% longevity
Peer Tutoring	K. Morales	Cat A Step 3 (\$3,493.10)
Poetry Club ("Slam")	C. FitzMorris	Cat D Step 2 (\$1,029.79)
Racial & Social Justice	E. Elsen	Cat D Step 3 (\$1,133.10)
Student Accounts	D. Cunningham	Cat C Step 3 (\$2,032.56)
Student Government Activities Branch	M. Addona	Cat A Step 3 (\$4,017.06) 15% longevity
Student Government Legislative Branch	M. Meagh	Cat B Step 3 (\$3,197.76) 15% longevity
STEM	D. Ryan	Cat D Step 3 (\$1,133.10)
Television: Past & Present	A. Fischbeck	Cat D Step 3 (\$1,133.10)
World Language Honor Society	M. Irvine	Cat D Step 3 (\$1,133.10)
Yearbook Club (.5)	A. Newhouse	Cat A Step 3 (\$1,746.55)
Yearbook Club (.5)	M. Cairo	Cat A Step 3 (\$1,746.55)
Youth 2 Youth	Juliana Caputo	No Compensation

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New: Cookbook Club	R. Wing	Cat D Step 1 (926.27)
New: Finance Club	N. Ferro	Cat D Step 1 (926.27)
New: Fishing Club	T. Brennan	Cat D Step 1 (926.27)
New: Italian Club	M. Addona	Cat D Step 1 (926.27)
New: Spanish Club (First Semester)	M. Lois	Cat D Step 1 (926.27)
New: JCK Legends Ambassadors Club	S. Patrillo	Cat D Step 1 (926.27)
New: Glam4Good Club	A. Bell	Cat D Step 1 (926.27)

#### 10. Diapering Compensation

(a) Ewa Edibe, K-12 Teaching Assistant

Location: Dobbs Ferry School District

Effective: October 17, 2025 and for up to six weeks

Compensation: \$4.00 per hour for each day worked, as set forth in the CSEA Clerical, Teacher Aide/Teaching Assistant CBA Article V (5). To the extent that the assumption of diapering duties takes place during part of the year, this extra compensation shall be either prorated or terminated.

#### 11. Additional Hours

(a) Gina DiMaria, Registered School Nurse

Location: Springhurst Elementary School

Effective: November 3, 2025 and for up to eight hours after school during the 2025-2026 school year

Compensation: Hourly rate, per hour

(b) Kelli Cronin, Registered School Nurse

Location: Springhurst Elementary School

Effective: November 3, 2025 and for up to eight hours (as needed, in the absence of G. DiMaria) after school during the 2025-2026 school year

Note: G. DiMaria & K. Cronin will support a student participating in after-school co-curricular activities.

## **9.02 Personnel - Civil Service Staff**

BE IT RESOLVED, that the board of education of the Dobbs Ferry Union Free School District



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moves to approve the civil service personnel actions.

B. Bass requested a motion to approve the civil service personnel actions.

R. Hershberg moved and D. Wood seconded, to approve the civil service personnel actions.

Vote: 7 ayes, 0 nays

### **1. Promotional Appointment**

(a) Lindsay Hutchinson, Secretary to School Administrator

Location: Special Education

Effective: October 29, 2025

Status: Probationary/Permanent

Duration of Probation: October 29, 2025 - October 28, 2026.

Compensation: \$68,649

Note: Per civil service rules, the probationary term must be no less than 12 weeks and no more than 52 weeks.

### **2. Rescindment of Termination; Acceptance of Resignation**

(a) Maryann Ferrara, Probationary Part-Time School Monitor

Location: Springhurst Elementary School

BE IT RESOLVED, that the board of education of the Dobbs Ferry Union Free School District, does hereby rescind its termination of Maryann Ferrara, from her position as probationary part-time school monitor effective close of business October 24, 2025;

BE IT FURTHER RESOLVED, that the board hereby accepts an irrevocable letter of resignation in lieu of termination, submitted by Ms. Ferrara, from her position as probationary part-time school monitor, effective close of business October 24, 2025; and

THAT the approved minutes from the October 14, 2025 meeting will be amended as "revised minutes," a copy of which is attached herein.

### **3. Resignation, for purpose of position change**

(a) Estelle Loren, Probationary Part-Time School Monitor

Location: Springhurst Elementary School

Effective: October 28, 2025

Note: E. Loren has accepted a position as K-12 Teaching Assistant

### **4. Temporary, Seasonal and/or Annual Appointment**

(a) Alissa Salerno, Per Diem Clerical Substitute

Location: Springhurst Elementary School



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Effective: October 22, 2025 and as needed for the remainder of the 2025-2026 school year

Status: Temporary

Compensation: \$31.08 per hour

#### **5. Additional Hours**

(a) Anna Farrington, Teacher Aide

Location: Springhurst Elementary School

Effective: November 3, 2025 and for up to eight hours after-school during the 2025-26 school year

Compensation: Hourly rate, per hour

Note: A. Farrington will support a student participating in after-school co-curricular activities.

#### **9.03 CSE/CPSE Recommendations and Proposed Stipulation Agreement**

WHEREAS the Committee on Special Education and Committee on Pre-School Special Education had issued to the board by written confidential report dated October 23, 2025 its IEP recommendations for the students who are identified therein; and

WHEREAS the board is responsible for arranging for appropriate special programs and services to students with IEPs, as recommended by said committee;

NOW, THEREFORE, BE IT RESOLVED that the board of education of the Dobbs Ferry Union Free School District hereby authorizes and directs the administration to immediately arrange for the special programs and services as set forth in said report dated October 23, 2025.

B. Bass requested a motion to approve the CSE/CPSE recommendations.

S. Reddy moved and M. Walker seconded, to approve the CSE/CPSE recommendations.

Vote: 7 ayes, 0 nays

#### **9.04 Acceptance of Dobbs Ferry Foundation Grant**

**BE IT RESOLVED**, that the board of education of the Dobbs Ferry Union Free School District hereby moves to accept the following grant from the Dobbs Ferry Schools Foundation in an amount not to exceed \$5,500.00

<b>Name of Grant</b>	<b>Teacher(s)/Staff</b>	<b>School</b>	<b>Amount</b>
Springhurst Wonka Musical	Charles Rhyner	Springhurst	\$5,500.00

B. Bass requested a motion to accept the grant.



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S. Reddy moved and D. Wood seconded, to accept the grant.

B. Bass thanked the DFSF for their generous donation and support of the theater program.

Vote: 7 ayes, 0 nays

### **9.05 Proposed Settlement Agreement**

BE IT RESOLVED that the board hereby approves a settlement agreement dated October 2025 in the matter of a student with a disability No. 103025; and

BE IT FURTHER RESOLVED that the superintendent of schools is hereby authorized to sign this settlement agreement on the district's behalf.

B. Bass requested a motion to approve the settlement agreement.

D. Wood moved and M. Walker seconded, to approve the settlement agreement.

Vote: 7 ayes, 0 nays

### **10. Citizens' Comments**

#### **10.01 Notice**

The board of education values input from the entire Dobbs Ferry School District community. Although we do not engage in dialogue with the public at our board of education business meetings, we are listening. Members of our school district community may comment on *any matter related to district business*. If you wish to address the board, please sign in with the district clerk. Any group or organization wishing to address the board must identify a single spokesperson. Please state your name for the record and keep your remarks to 3 minutes or less. Speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the superintendent for appropriate action.

None

### **11. Old Business**

None

### **12. New Business**

None





## **APPROVED MINUTES**

### **13. Upcoming Meetings**

#### **13.01 Calendar**

Tuesday, November 18, 2025 - 7:00 p.m. - MS/HS Library Presentation Room

- Regular Meeting

Tuesday, December 2, 2025 - 7:00 p.m. - MS/HS Library Presentation Room

- Regular Meeting

### **14. Acknowledgements**

#### **14.01 Treasurer's Reports**

The board acknowledged the July, August and September 2025 treasurer's reports.

### **15. Adjournment**

B. Bass requested a motion to adjourn the October 28, 2025 meeting.

S. Reddy moved and P. Nagarajan seconded, to adjourn the meeting at 8:11 p.m.

Vote: 7 ayes, 0 nays

Elizabeth Saperstein  
District Clerk