



Tuesday, October 11, 2022
Business Meeting
7:00 PM

1. Call to Order

2. Opening of the Meeting – 7:06 PM

2.01 Pledge of Allegiance

2.02 Roll Call

Ms. Jean Lucasey, President; Ms. Brooke Bass, Vice President; Ms. Tracy Baron; Ms. Shannon Stringer; Mr. Massimo Bufalini; Ms. Penny Sullivan-Nunes; Mr. Darren Wood; Mr. Kenneth Slentz, Superintendent; Dr. Darrell Stinchcomb, Assistant Superintendent of Curriculum, Instruction and Equity; Dr. Ron Clamser, Jr., Assistant Superintendent of Finance, Facilities and Operations; and Ms. Loretta Tularzko, District Clerk.

2.03 Acceptance of the Agenda

Ms. Sullivan-Nunes moved, and Ms. Stringer seconded, that the Board accept the October 11th Agenda.

Vote: 7 - ayes - 0 nays

2.04 Approval of Minutes

Mr. Wood moved, and Ms. Baron seconded, that Board approve the minutes of the September 13 and 20, 2022 meetings.

Vote: 7 - ayes - 0 nays

3. Citizen's Comments

3.01 Notice

The Board of Education values input from the entire Dobbs Ferry School District community. Although we do not engage in dialogue with the public at our Board of Ed business meetings, we are listening. Members of our school district community may comment on any matter related to the meeting's approved agenda. If you wish to address the board, please sign in with the District Clerk. Any group or organization wishing to address the Board must identify a single spokesperson. Please state your name for the record and keep your remarks to 3 minutes or less. Speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

None.

4. Announcements

SPRING's Winter Coat drive has begun. Boxes are located in all three schools. It will run from now until October 21, please donate your slightly used, clean coats.

MINUTES

Thank you to Jean Lucasey for her volunteering all these years with the drive.

PTSA's Pumpkin Fair will be held on October 22. Please volunteer to help or just come and join the fun.

5. Superintendent's Report

Ken Slentz gave a Strategic Plan and District Goals Status Update.

- Our goals should focus on the four pillars of the State Education Department.
- The Goals below represent areas of focus for the District in the current academic year.
- For each goal, he explained the background, goals and status.
 1. Diversity, Equity, and Inclusion
 2. Pandemic Response
 3. Human Resources
 4. Finance

Next Steps

Based on the status of these goals and the goals established in the Strategic Plan, the District will present District Goals for the 2022-23 school year at the October 25, 2022 meeting.

Comments included:

- The Board would like to see the goals for the last 5 years
- The current Strategic Plan should not be restructured
- Reframing the plan could make items more measurable
- New process should begin with the next strategic plan
- Current areas of focus are in line with our vision and mission statements
- At this time, the Board is not on the same page regarding the current Strategic Plan

6. Committee Reports

6.01 Committee Reports

Special Ed – 10/6

- The committee discussed the following:
 - Purpose of the committee
 - The Superintendent will draft 2022-2023 goals for the next meeting
 - The Special Education Audit report in 2016
 - 504 Plans transitioning from Special Education to General Education as per the 2016 audit recommendations

Policy – 10/11

- The committee discussed the following:
 - Five main purposes of the committee
 - Committee dates/times will be scheduled as needed

7. Board Actions

7.01 Annual Audit Report

The Audit Committee thoroughly reviewed the reports with Alan Kassay with the audit firm PFK O'Connor Davies, LLP on October 6th.

He will present the entire report at the November 1st Board meeting.

Ms. Stringer moved, and Mr. Bufalini seconded, that Board accept the Independent Auditors Report, performed by PFK O'Connor Davies, LLP, for the 2021-22 school year.

Vote: 7 - ayes - 0 nays

MINUTES

7.02 Budget Transfer

Mr. Bufalini moved, and Ms. Baron seconded, that Board approve the following budget transfers to cover payroll code alignments:

Account	Decrease	Increase
1310-160-00-8110 Business Office		79,394.18
2110-120-01-1050 Tch Reg-K Salary	197,403.99	
2110-120-01-1100 Tch Reg-1st Gr Salary	35,853.00	
2110-120-01-1200 Tch Reg-2nd Gr Salary		49,632.00
2110-120-01-1300 Tch Reg-3rd Gr Salary		145,713.00
2110-120-01-1400 Tch Reg-4th Gr Salary		109,788.00
2110-120-01-1500 Tch Reg-5th Gr Salary	71,355.00	
2110-120-01-7300 Tch Reg-Reading Salary	28,712.00	
2110-130-02-7307 Tch Reg-Reading AIS Sal	34,490.00	
2110-130-02-7400 Tch Reg-Mathematics AIS		59,463.00
2110-130-03-4100 Tch Reg-English Salary	49,765.00	
2110-130-03-4200 Tch Reg-Social Studies	14,396.93	
2110-130-03-4300 Tch Reg-Math Salary		9,129.00
2110-130-03-4400 Tch Reg-Science Salary		12,849.80
2110-155-01-8121 Teacher Assistant		24,853.00
2110-160-01-8121 Teacher Assistant	15,170.80	
2250-150-00-8110 Director of Special Ed		8,297.00
2250-150-01-6300 Spec Ed-Sal-Spch & Lng	52,449.00	
2250-150-01-7200 Spec Ed-Salary-Spec-Ed		31,507.00
2250-150-01-7230 Spec Ed-Sal-Resource Rm	21,331.00	
2250-150-02-6300 Spec Ed-Sal-Spch & Lng	41,097.00	
2250-155-01-8122 Teacher Aide	33,886.00	
2250-155-02-8121 Teacher Assistant		22,375.74
2250-160-01-8122 Teacher Aide		33,886.00
2820-150-03-6550 Social Workers - HS		9,022.00
	595,909.72	595,909.72

Vote: 7 - ayes - 0 nays

7.03 CSE/CPSE Recommendations

Mr. Wood moved, and Ms. Sullivan-Nunes seconded, that the Board approve the following:

WHEREAS the Committee on Special Education and Committee on Pre-School Special Education had issued to the Board by written confidential report dated September 30, 2022, its IEP recommendations for the students who are identified therein; and

WHEREAS the Board is responsible for arranging for appropriate special programs and services to students with IEPs, as recommended by said committee;

MINUTES

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dobbs Ferry Union Free School District hereby authorize and direct the administration to immediately arrange for the special programs and services as set forth in said report dated September 30, 2022.

Vote: 7 - ayes - 0 nays

7.04 Personnel

Mr. Wood moved, and Ms. Sullivan-Nunes seconded, that the Board approve the Civil Service and Professional Personnel recommendations.

Mr. Slentz highlighted that we are 5 TA's short as of today. Last month, we interviewed 64 individuals. The vast majority of them have not returned our calls.

We will be meeting next week to look at some alternatives around this issue.

Vote: 7 - ayes - 0 nays

7.05 NYSSBA Proposed Bylaw Amendments & Resolutions

The Policy Committee and Mr. Slentz completed an extensive review of the resolutions by NYSSBA in conjunction with WPSBA's suggested actions.

The only resolutions that will be discussed are the ones where the committee didn't agree with WPSBA consensus.

The Board discussed the following resolutions:

#1 – Fully state funded arts and music education

#8 – Pre-K for 3 and 4 year olds statewide

#9 – Licensed security guards training

#15 – Regulations providing oversight of special education lay advocates

#16 – Stipends for trustees

#20 – Reform gun laws

The reason for this exercise each year is NYSSBA uses these votes as marching orders for what they're going to be lobbying and advocating for in Albany and D.C. on all of the Districts behalf.

After much discussion and questions, the Board came to a consensus.

Ms. Baron moved, and Ms. Bass seconded that the Board authorize Shannon Stringer to serve as Voting Delegate at NYSSBA's Annual Business Meeting, to cast the votes as agreed to by the Board and to exercise her discretion to modify the Board's position if needed.

Vote: 7 - ayes - 0 nays

7.06 SMOA

Ms. Bass moved, and Ms. Stringer seconded, that the Board approve the attached DFUT Supplemental Memorandum of Agreement for student tutoring.

Vote: 7 - ayes - 0 nays

8. Citizen's Comments

8.01 Notice

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None.

9. Old Business

Ms. Lucasey asked the Board to view the videos and bios of the two candidates running for NYSSBA Area 10 Director:

Sheryl Brady, White Plains
Deborah Gatti, North Rockland

The Board will vote on their choice at the November 1st meeting.

All votes must be received by NYSSBA by November 18th.

10. New Business

Ms. Sullivan-Nunes moved, and Mr. Wood seconded, that the Board approve the superintendent's request to attend this year's researchED US Conference on October 22 and to reimburse his expenses for the cost of the conference (\$45.00) and additional costs will be for hotel, meals, and travel mileage for an estimated total of \$875.00.

Vote: 7 - ayes - 0 nays

11. Upcoming Meetings

11.01 Calendar

Tuesday, October 25, 2022 - 7:00 PM - MS/HS Media Center

- Work Session

Tuesday, November 1, 2022 - 7:00 PM - MS/HS Media Center

12. Adjournment

At 8:19 PM, Ms. Stringer moved, and Ms. Baron seconded, that the Board adjourn the meeting.

Vote: 7 - ayes - 0 nays

13. Approved Minutes

13.01 Approved Minutes - August 22, 2022