



**Tuesday, December 20, 2022  
Work Session Meeting  
7:00 PM**

- 1. Opening of the Meeting**
- 2. Proposed Executive Session – 6:00 PM**
- 2.01 Proposed Executive Session**

At 6:04 PM, the Board recessed into Executive Session for the following purpose: *to interview a District Clerk candidate.*

- 3. Opening of the Meeting – 7:01 PM**
- 3.01 Pledge of Allegiance**
- 3.02 Roll Call**

Ms. Jean Lucasey, President; Ms. Brooke Bass, Vice President; Ms. Tracy Baron; Mr. Massimo Bufalini; Ms. Penny Sullivan-Nunes; Mr. Darren Wood; Mr. Kenneth Slentz, Superintendent; Dr. Ron Clamser, Jr., Assistant Superintendent of Finance, Facilities and Operations; Dr. Darrell Stinchcomb, Assistant Superintendent of Curriculum, Instruction and Equity, Ms. Loretta Tularzko, District Clerk and Mr. Jason Balbo, Deputy District Clerk.

Ms. Shannon Stringer was not in attendance.

- 3.03 Acceptance of the Agenda**

Mr. Wood moved, and Mr. Bufalini seconded, that the Board accept the December 20<sup>th</sup> Agenda, as amended, to include an Executive Session following the meeting to discuss the employment history of a candidate.

Vote: 6 - ayes - 0 nays

- 3.04 Approval of Minutes**

Ms. Bass moved, and Ms. Baron seconded, that Board approve the minutes of the December 5, 2022 meeting.

Vote: 6 - ayes - 0 nays

Just a quick technical point of information. Leadership is determined that even in work sessions we keep the minutes coming forward for approval so that we keep the meetings contemporary both for the Board and the community.

We also have a new a new policy that addresses timing of minutes and we have to make them available within two weeks even if they're in draft form.

- 4. Citizen's Comments**

- 4.01 Notice**

# MINUTES

The Board of Education values input from the entire Dobbs Ferry School District community. Although we do not engage in dialogue with the public at our Board of Ed business meetings, we are listening. Members of our school district community may comment on any matter related to the meeting's approved agenda. If you wish to address the board, please sign in with the District Clerk. Any group or organization wishing to address the Board must identify a single spokesperson. Please state your name for the record and keep your remarks to 3 minutes or less. Speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

Frank Ferri, fourth grade teacher and President of the DFUT, wished everyone a Happy Holiday and New Year on behalf of the Dobbs Ferry United Teachers Union.

## 5. Announcements

Mr. Slentz invited everyone to attend the High School Winter Concert tomorrow at 7:00 PM.

Tomorrow, he will be sending out a video message to the community about some upcoming events

*To view the entire meeting visit our website under the BOE tab and click on View Live Board of Education Meeting*

## 6. Superintendent's Report

### 6.01 Discussion and Determination of the Structure and Functions of Upcoming Work Sessions

- We went back through five years of work sessions to try to find some common trends.
- Early in the year the work sessions had various topics and the remainder of the year was to discuss the budget.
- Since we didn't see a lot of trends, we developed the structure with some proposed topics based on the work that's going on in the district, reflecting the goals that we've set and looking through the lens of the existing strategic plan.
- Mr. Slentz asked for the Board's thoughts and direction on the proposed work sessions and topics of the superintendent's report for the remainder of the current year.

Question:

- In the past, we used the work sessions as opportunities for topics to educate the Board and community, not necessarily what's going in our District.
- They were opportunities for the Board and community to have a conversation on the topic or book.
- Do you see an opportunity to meld the district information and some community conversation?
- Mr. Slentz explained that the work sessions will focus on the operational work that we are doing.
- We would then have community forums that would focus on those other items, for example, Safety, College Career vs. Vocational.
- The High Schools hold various information sessions regarding colleges, etc.
- School and Community Relations Committee suggested a state of the district presentation, which will take place in the latter part of January and then maybe 2 or 3 smaller forums.
  - A Board member stated that since we are really just getting back after COVID, this format seems a good way to let everyone know what is going on.
- The draft suggests that the April 23rd meeting would be where we have discussions around the book "The Knowledge Gap". We will let the community know what we were going to be reading and invite them to read it with us and come and discuss it.
- Ken will work with leadership over the coming summer to establish the topics for next year.
- Our leadership sets the agendas, but all the Board members have the opportunity to address topics as well.
- We always have the opportunity to call a special or an emergency meeting to address some of these topics as well.

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- We are trying to make sure that in any of these structures, we are being cognizant of the time that you are committing. As part of the policy, we would ask the question at 9:00 do we adjourn or do we continue?
- So we've tried to construct this in such a way that the time we are asking you to spend on this will be reasonable.

### 7. Board Actions

#### 7.02 Personnel

Ms. Bass moved, and Mr. Wood seconded, that the Board approve the Professional Personnel recommendations.

Vote: 6 - ayes - 0 nays

Mr. Slentz stated that we continue to struggle with personnel management and trying to build pipelines from colleges and graduates.

### 8. Acknowledgements

#### 8.01 Treasurer's Report

The Board acknowledged receipt of the Treasurer's Reports for November, 2022.

#### 8.02 Warrants

The Board acknowledged the following warrants:  
Warrant No. 28 Multi.

### 9. Citizen's Comments

#### 9.01 Notice

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The Board and Mr. Slentz congratulated Loretta Tularzko on her upcoming retirement and wished her all the best for the future.

### 10. Old Business

None.

### 11. New Business

None.

### 12. Upcoming Meetings

#### 12.01 Calendar

Tuesday, January 10, 2023 - 7:00 PM - MS/HS Library

## MINUTES

Regular Meeting

Tuesday, January 17, 2023 - 7:00 PM - MS/HS Library  
Work Session

### Executive Session

At 7:38 PM, Ms. Bass moved, and Ms. Sullivan-Nunes seconded, to move into Executive Session for the following purpose: *to discuss matters leading to the appointment of a District Clerk candidate.*

At 7:43, Ms. Baron moved, and Mr. Bufalini seconded, to appoint Ms. Bass as Clerk Pro Tem.

Vote: 6 ayes - 0 nays

At 8:04 PM, Ms. Sullivan-Nunes moved, and Mr. Wood seconded, to move back to the Public Meeting.

Vote: 6 ayes - 0 nays

### 13. Adjournment

At 8:05 PM, Ms. Baron moved, and Ms. Lucasey seconded, that the Board adjourn the meeting.

Vote: 6 - ayes - 0 nays

### 14. Approved Minutes

#### 14.01 Approved Minutes – November 1 and 15, 2022



Loretta Tularzko  
District Clerk