



**Tuesday, June 8, 2021
Regular Board Meeting
Google Meet - Virtual Meeting, 7:00 PM**

1. Call to Order

2. Opening of the Meeting – 7:00 PM

Louis Schwartz called the meeting to order.

2.01 Pledge of Allegiance

2.02 Roll Call

Mr. Louis Schwartz, President; Ms. Shannon Johnson; Ms. Jean Lucasey; Ms. Tracy Baron; Ms. Shannon Stringer; Mr. Massimo Bufalini, Dr. Lisa Brady, Superintendent; Mr. Douglas Berry, Assistant Superintendent of Curriculum and Instruction ; Mr. Ron Clamser, Jr., Assistant Superintendent of Finance, Facilities and Operations; and Ms. Loretta Tularzko, District Clerk.

Ms. Rita Kennedy, Vice President was not in attendance.

2.03 Acceptance of the Agenda

Mr. Bufalini moved, and Ms. Johnson seconded, that the Board accept the June 8th Agenda as amended.

Vote: 6 - ayes - 0 nays

2.04 Approval of Minutes

Ms. Johnson moved, and Ms. Stringer seconded, that the Board move to approve the minutes of the May 4, 2021 meeting

Vote: 6 - ayes - 0 nays

Ms. Baron moved, and Mr. Bufalini seconded, that the Board move to approve the minutes of the May 19, 2021 meeting.

Vote: 5 - ayes - 0 nays – 1 abstention - Mr. Schwartz

Ms. Lucasey moved, and Ms. Baron seconded, that the Board move to approve the minutes of the May 25, 2021 meeting.

Vote: 5 - ayes - 0 nays – 1 abstention - Mr. Schwartz

3. Citizens Comments

3.01 Anyone wishing to make comments during the two Citizen's Comment portions of the meeting can do so by emailing boemeetingcomment@DFSD.org and you will be sent a link with additional details for joining the GoogleMeet for the Citizen's Comments portion of the meeting.

MINUTES

3.02 Notice

Members of the community may comment on any matter related to the meeting's approved agenda. The Board President may request a brief description of the topic the speaker plans to address. Any group or organization wishing to address the Board must identify a single spokesperson. Presentations should be as brief as possible and no speaker will be permitted to speak for longer than 3 minutes. It is expected that speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

Several community members/parents voiced their opinions both for and against Diversity, Equity and Inclusion (DEI) efforts in the Dobbs Ferry School District.

Comments included:

- Can you opt your child out of the curriculum?
- Finds Natalie Zwerger's ideology dangerous.
- DEI is neither about Ms. Zwerger nor her blog.
- Mask wearing should be left up to the parents to decide
- A public expression of dissent regarding the implementation of DEI in our school district is not a corruption of values or threat to anyone in this community.
- A large group of parents and taxpayers support these efforts.
- A large group of parents do not support these efforts.
- It is not the school district's job to change our kids into agents of social change for any agenda.
- No one should be afraid to speak out.
- More information must be shared with the wider public before any changes are made to the curriculum.

4. Announcements

WPSBA will be holding New Board member training on Friday. The two newly elected Board Members have received the information.

5. Superintendent's Report

Dr. Brady explained the components of the State Foundation Aid and how the District proposes to use it.

Allowable Use of Funds - used for increasing graduation rates, eliminating the achievement gap, reducing class sizes and are providing for support for students who are at risk, addressing SEL needs of students and providing adequate resources for ESL students, students with disabilities and students experiencing homelessness.

- Proposed Use of Funds

ESSER2

Air purifiers

Chromebook replenishment

ESSER ARP

2-3 teachers for summer academic support through partnership with SPRING for our most vulnerable students

Expansion of After-school ELA and Math Academies at Springhurst

Temporary remediation/AIS staff at Springhurst and Middle School

SEL Support Services

Foundation Aid

District Goals to:

Support and retain reduced class sizes

Providing resources and supports for students with disabilities

1 Elem Teacher

1 K-12 Contingency Teacher

2 Special Education Teachers

General and Special Education Teaching Assistants

MINUTES

Ron Clamser will be applying for the grants.

Mask Wearing - Students no longer need to wear masks outside. We have sent a K-12 to solicit parent feedback by Wednesday afternoon. A determination will be made by Wednesday evening.

Second Dose Vaccination Clinic - Tomorrow (Wednesday) from 2 p.m. to 6:30 p.m. This is for students who received the first dose on May 19th.

High School

Last Tuesday's Senior Prom was a tremendous success! Our seniors had a full in-person prom at the Glen Island Harbour Club in New Rochelle. A special thanks to Maria Addona, Mallory Cairo, and Candace Reim for organizing this experience for our students.

The high school Yearbook is complete and is currently in route to Dobbs Ferry. A special thanks to Mallory Cairo and Amanda Newhouse for doing an exceptional job of leading our yearbook team.

Our high school graduation will be held at the Waterfront on Saturday, June 26th, at 10:00 a.m. We will be using the band shell once again. Guests should bring their own seats or blankets, and seating is first come first serve.

Upcoming Events at DFHS:

June 10: NHS Ceremony (9:00 a.m.)

June 10: Senior Awards Ceremony (6:00 p.m.)

June 17: Springhurst "Walk": Class of 2021

June 21: Mac Day (last day of school - no classes)

Middle School

Last Friday we had our first Roller Skate activity night for our middle schoolers. There was a tremendous turnout and the students had a great time. Great thanks to Nycole Tobey and the student government for organizing the event.

Monday evening Dr. Park held the 7th grade Invention Convention. The students had fantastic ideas and put countless hours into the research and preparation for their presentation.

June 9: Middle School Theatre Arts Production

June 16th: National Junior Honor Society Induction

June 18th: 5th Grade visit to the Middle school

June 21st: 8th Grade Field Day

June 22nd: 7th Grade Field Day

June 23rd: 6th Grade Field Day

June 25th: Stepping Up Ceremony (9:00am - HS Gym)

Springhurst

June 9th - virtual concert featuring our 4th & 5th gr. orchestra, band, and the Harmonaires. The concert will be streamed into the classrooms and we will share a recording of the concert with families as soon as it's available.

June 17th - we are hosting the DFHS Seniors for a Springhurst "Walk".

June 18th - Springhurst 5th Graders are visiting the Middle School!

June 24th - 5th Gr. Springhurst "Stepping Up" Car Parade in honor of our 5th Gr Class of 2021.

Weather depending, in lieu of Field Day, the PE coaches will provide some "water based" fun activities for K-5 students beginning next week.

7. Correspondence

7.01 BOE Correspondence

The Board acknowledged receipt of the following:

- Two emails thanking the Board and the District for adopting the Veterans' Tax Exemption.
- One email regarding the wearing of masks by students.
- An email regarding political views being pushed in the Dobbs Ferry schools.

MINUTES

8. Committee Reports

School & Community Relations – 5/13

- Discussed budget trustee vote
- PTSA signs were distributed
- Discussed the Foundation's letter to the editor and an email blast
- A robo call was made on Monday and Tuesday afternoons reminding people to vote
- The banner was raised in the village.
- We were included in the mayor's newsletter
- Liz sent a second e newsletter
- A K through 12 reminder was sent on that Monday prior to the vote
- Social media announcements were made and an advertorial in the enterprise
- Discussed the student vaccination site that was held on May 19. And Dr. Brady just talked about the second shots for that clinic.

School & Community Relations – 6/2

- They discussed a summer E-newsletter focusing on the capital projects
- New ways of introducing our new staff members to the community, perhaps in the E-newsletter that we talked about having over the summer.
- They talked about the school reopening website updated with latest information and if it will be needed next school year
- Keeping the race and equity web page up to date as we continue to develop our Equity Plan.

Finance – 5/24

- Capital Project Financing Beth Ferguson from Fiscal Advisors & Marketing gave a report regarding the recent capital project financing. There were 5 bids received with the award going to Jeffries LLC .
- They reviewed the monthly financial reports including a revenue and expense update expense.

Curriculum & Instructions – 5/26

- Discussed a number of professional development and curriculum projects
 - Developing equity curriculum
 - New development on mental health
 - New pilot projects in math and science
 - Sixth grade language carousel.

Special Ed –6/1

- The Committee reviewed the CSE/CPSE Recommendations on tonight's agenda.
- Ms. Gizmervik reported an uptick in the initial evaluations in first grade that's related to parents concerns about writing in the areas of decoding and dysgraphia and in initial referrals in the hospital that was related to mental health concerns and hospitalizations.
- Lastly, they discussed the value of early interventions strategies in Springhurst for reading and the importance of our speech and language staff being trained in the Wilson reading program.

Personnel – 6/2

- The committee discussed the personnel recommendations on tonight's agenda and four contracts that will be discussed in tonight's Executive Session.

Student Activities & Athletics – 6/7

- The committee received an update on the spring season.
- Athletics is actually scheduled to wrap up this week.
- The Committee wants to acknowledge our student athletes, coaches and parents for doing a great job managing all of the COVID protocols put in place by the section in the state.
- The committee also congratulated Mr. Klaich on navigating a particularly challenging year.
- Several varsity coaches are stepping down.
 - Girls soccer team, girls lacrosse team and girls basketball
- There is a list of fall coaches on tonight's agenda for our review and approval.

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- We are planning a modified football season in the Middle School, but we may have an issue because our seventh and eighth grade students seem to be planning to play for the Dobbs ferry youth football team instead.
- We are optimistic that the upcoming school year will not see any COVID-19 restrictions on interscholastic sports.

This meeting can be viewed on TV DFTV - Channel 77 & 47 or visit the website for the video of the complete meeting.

8. Reports to the Board

8.01 Tetra Tech Capital Project Update

Garrett Hamlin, Tetra Tech gave an update on the Capital Project that included:

- Capital Project Scope
- Capital Project Schedule
- Capital Project Schedule
 - MS/HS Phase 2 Summer 2021 and Phase 3 Summer 2022
 - Springhurst Summer 2021

Ron Clamser will find out whether or not the tennis courts will be open due to the fact that the parking lots may be filled with construction vehicles.

ESY Program will we held in an isolated section of Springhurst.

9. Board Actions

9.01 Dobbs Ferry School Foundation Grants

Ms. Lucasey moved, and Ms. Baron seconded, that the Board accept the following grants from the Dobbs Ferry Schools Foundation in the amount of \$2,083:

Name of Grant	Type	Teacher(s)/Staff	School	Amount
LGBTQ 101 by Center Lane	Professional Development	Julissa Marcano	Middle School	\$550
IREL21 Institute for Racial Equity in Literacy	Professional Development	Amber Klebanoff	Middle School	\$258
Institute of Multi-Sensory Education	Professional Development	Cristina Moccia	Springhurst	\$1,275

Dr. Brady and the Board thanked the Foundation for the grants and their continued support.

Vote: 6 - ayes - 0 nays

9.02 Donation

Ms. Lucasey moved, and Mr. Bufalini seconded, that the Board accept a donation from Felicia Palumbo a 1/4 size Palatino Bass for use in the Springhurst music program.

Dr. Brady thanked Ms. Palumbo for the donation.

Vote: 6 - ayes - 0 nays

9.03 Reorganizational Board Meeting

Ms. Lucasey moved, and Ms. Stringer seconded, that the Board adopt Tuesday, July 6, 2021 at 5:30 PM for the Reorganization Meeting.

Vote: 6 - ayes - 0 nays

MINUTES

9.04 Reserve Accounts

Ms. Stringer moved, and Ms. Baron seconded, that the Board approve the following actions on the District's reserve accounts:

G/L Account No.	Name of Reserve	Action	Amount
A815	Unemployment Insurance	Increase	TBD
A828	Sub-Reserve for Retirement, TRS	Increase	TBD
A864	Reserve for Tax Certiorari	Establish for FY 2020	\$1,526,990
A867	Reserve for Employee Benefits/Accrued Liability	Increase	TBD
A917	Unassigned Fund Balance	Retain at 4%	\$1,944,892

Mr. Clamser explained the different categories and how they would be populated depending on how much money we have left.

Vote: 6 - ayes - 0 nays

9.05 Consent Agenda

Ms. Baron moved, and Ms. Stringer seconded, that the Board approve the following amended Board Actions as a Consent Agenda:

- 9.06 - Tax Warrant Notification
- 9.07 - Budget Transfer
- 9.08 - Budget Transfer
- 9.09 - Special Purpose Trust Accounts
- 9.10 - 2021-2022 Service Bids
- 9.11 - Sports Mergers
- 9.12- Special Education Vendors
- 9.13 - CSE/CPSE
- 9.14 – Personnel

To make more efficient use of meeting time, the Board of Education authorizes the use of a consent agenda as a part of the meeting agenda. A Consent Agenda allows for one motion to approve multiple items and such items are identified as such on the Agenda. The President of the Board will ask for a motion to approve the Consent Agenda and will ask if Board member(s) wish to have a discussion and/or clarification on a specific item(s) contained within the Consent Agenda. Following the discussion, the Board will then vote on the Consent Agenda motion. In addition, a Board member may request to have an item removed from the Consent Agenda in order to vote on the motion separately.

6 - ayes - 0 nays

Ms. Lucasey moved, and Ms. Stringer seconded, that the Board approve the above Board Actions:

6 - ayes - 0 nays

9.06 Tax Warrant Notification

The Board approved the Tax Warrant Notification for the 2021-2022 School Year to the Town of Greenburgh in the amount of \$40,943,897 calculated as follows:

Total Appropriation: \$49,029,234
Non-Property Tax Revenue: \$8,085,337
Total Tax Warrant to be collected: \$40,943,897

MINUTES

9.07 Budget Transfer

The Board approved the following budget transfer to cover business office accounting software now purchased through the BOCES shared payroll service:

Account	Decrease	Increase
A 1310-460-00-0000 Bus Office Accting Sftwr	\$17,500	
A 1310-490-00-0000 Bus Office BOCES Srvc		\$17,500

9.08 Budget Transfer

The Board approved the following budget transfer to cover BOCES special education tuitions:

Account	Decrease	Increase
A 2250-470-03-0000 Spec Ed-Tuition 9-12	\$65,000	
A 2250-490-03-7200 Spec Ed-BOCES 9-12		\$65,000

9.09 Special Purpose Trust Accounts

The Board approved to close the following inactive special purpose trust accounts and authorize the District Treasurer to transfer the remaining funds into the Ricciardi Memorial Fund:

Special Purpose Trust	Amount
Martha Corey-Ochoa Memorial Fund	\$60.61
George Delmerico Memorial Fund	\$17.72

9.10 2021-2022 Service Bids

The Board approved the attached contracts to the vendors as noted on the attached list.

9.11 Sports Mergers

The Board approved the following team mergers:

Varsity Girls Swim: Merged with Ardsley season: fall 2021
Varsity Boys Swim: Merged with Ardsley, Edgemont, Hastings, Irvington season: winter 21/22
Varsity Boys Hockey: Merged with Irvington, Leffel, Ardsley, Ossining, Sleepy Hollow season: winter 21/22
Subject

9.12 Special Education Vendors

The Board approved the Special Education Vendors on the list.

9.13 CSE/CPSE

The Board authorized and directed the following:

WHEREAS the Committee on Special Education and Committee on Pre-School Special Education had issued to the Board by written confidential report dated May 26, 2021, its IEP recommendations for the students who are identified therein; and

WHEREAS the Board is responsible for arranging for appropriate special programs and services to students with IEPs, as recommended by said committee;

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NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dobbs Ferry Union Free School District hereby authorize and direct the administration to immediately arrange for the special programs and services as set forth in said report dated May 26, 2021.

9.14 Personnel

The Board approved the civil service and staff personnel recommendations.

9.15 Policy Revision - First Reading

The Board conducted a first reading of the following policies:

- 0105 - Equity, Inclusivity, and Diversity In Education
- 4000 - Student Learning Standards and Instructional Guidelines
- 4511 – Textbook Selection and Adoption
- 4513 - Library Materials Selection
- 6800 - Payroll Procedures
- 9240 - Recruiting and Hiring
- 9700 – Professional Learning and Staff Development

After discussion and review with the Policy Committee, all the policies with the exception of 9700 will be moved to a second reading at an upcoming Board meeting.

Policy 9700 was tabled.

10. Acknowledgements

10.01 Treasurer's Report

The Board acknowledged receipt of the Treasurer's Report for April 2021.

10.02 Warrants

The Board acknowledged receipt of the following warrant:
Warrant No. 54 Multi.

11. Citizens Comments

11.01 Anyone wishing to make comments during the two Citizen's Comment portions of the meeting can do so by emailing boemeetingcomment@DFSD.org and you will be sent a link with additional details for joining the GoogleMeet for the Citizen's Comments portion of the meeting.

11.02 Notice

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No additional comments were received.

12. Old Business

Mr. Schwartz asked the Board members to consider if they would want to run for the Board Presidency or Vice Presidency for the next school year. Voting will take place at our 7/6 Reorganization Meeting.

13. New Business

None.

MINUTES

14. Upcoming Meetings

14.01 Calendar

Tuesday, June 22, 2021 - 7:00 PM - TBD

- Work Session

Tuesday, July 6, 2021 - 5:30 PM - Board Room

- Reorganizational Meeting

15. Executive Session

15.01 Executive Session

At 8:54 PM, Ms. Lucasey moved, and Ms. Stringer seconded, that the Board recesses into Executive Session for the following purposes: to discuss the Dobbs Ferry United Teachers Contract and the Memorandum of Agreement for the Assistant Superintendent of Finance, Facilities and Operations, the Assistant Superintendent of Curriculum, Instruction and Equity and the Director of Physical Education, Health and Athletics.

Vote: 6 - ayes - 0 nays

Ms. Lucasey moved, and Ms. Baron seconded, to appoint Ms. Stringer as Clerk Pro Tem.

Vote: 6 ayes - 0 nays

At 9:35 PM, Ms. Lucasey moved, and Ms. Baron seconded, to move back to the Public Meeting.

Vote: 6 ayes - 0 nays

16. Adjournment

At 9:36 PM Ms. Lucasey moved, and Ms. Johnson seconded, that the Board adjourn the meeting.

Vote: 6 - ayes - 0 nays



Loretta Tularzko
District Clerk